

Kapihan with SyCip in Subic

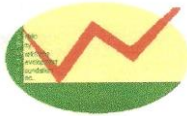
Discussion on Labor and Immigration in coordination with the Subic Bay Metropolitan Authority and the Subic Bay Workforce Development Foundation, Inc.

18 September 2015
8:30 am – 4:00 pm
Subic Bay Travelers Hotel

Program

Time	Session
8:30 - 9:15 am	Registration
9:15 - 9:30 am	Welcome Remarks
9:30 - 9:45 am	Opening Address
9:45 - 10:30 am	Online or Offline: Employee Rights to Privacy
10:30 - 11:00 am	Networking Break
11:00 - 11:45 am	Managing Romance in the Workplace
11:45 am - 1:10 pm	Lunch
1:10 - 2:00 pm	The Multicultural Workplace
2:00 - 2:45 pm	Immigration Trends and Updates
2:45 - 3:45 pm	Networking Break and Consultations
3:45 - 4:00 pm	Closing Remarks





Online or Offline: Employee Rights to Privacy

Dante T. Pamintuan
Partner, SyCipLaw

The discussion will cover the concept of employee rights to privacy balanced against an employer's right to regulate the online or offline behavior of its employees.

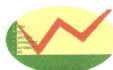
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Dante T. Pamintuan



Mr. Pamintuan specializes in labor and employment, litigation, corporate services and special projects.

His primary area of practice is in employment law, specifically in industrial relations, collective bargaining, strikes and lockouts, voluntary and compulsory arbitration, labor compliance audits, corporate restructuring and reorganization affecting staff and manpower, and labor litigation. In addition to these practice areas, he also has substantial experience in mergers and acquisitions, employment-related tax and regulatory practice, and various types of litigation arising from these areas.





Managing Romance in the Workplace

Marianne T. Miguel
Partner, SyCipLaw

The discussion will cover the legal intricacies and issues concerning the employer's right to regulate romantic relationships in the workplace.

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Marianne M. Miguel



Ms. Miguel specializes in employment law. Her work experience covers a broad and diverse range of issues including: labor and employment law compliance audits; restructuring and reorganization; mergers and acquisitions; termination issues; collective bargaining and other union-related issues; employment contracts, policies and handbooks; immigration; and dispute resolution, conciliation and mediation, compulsory and voluntary arbitration.





The Multicultural Workplace

Albert Vincent Y. Yu Chang
Special Counsel, SyCipLaw

The discussion will cover cross cultural issues relating to human resource management and various approaches to addressing such issues from a legal standpoint.

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Albert Vincent Y. Yu Chang



As a Philippine and U.S.-trained business attorney, Mr. Yu Chang focuses on advising domestic, foreign and multinational corporations in relation to inbound and outbound foreign investments, local and cross-border business transactions, and various aspects of business operations, including human resource planning and management.

His representative matters include setting up U.S. subsidiaries and operations for Philippine and P.R.C. companies, assisting (with foreign counsel) U.S. companies with respect to investments and transactions in China, Japan, Vietnam, Indonesia, Singapore, India and the Philippines. He co-edited *A Legal Guide to Doing Business in the Asia Pacific* (ABA Publishing 2010).





Immigration Trends and Updates

Russel L. Rodriguez
Partner, SyCiplaw

The discussion will cover recent developments in immigration laws and regulations, as well as latest jurisprudence on deportation.

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Russel L. Rodriguez



Mr. Rodriguez specializes in civil and commercial litigation and has handled and tried a broad range of cases involving contract disputes, corporate restructuring and rehabilitation, debt recovery, family law and settlement of estates, infrastructure and engineering disputes, intra-corporate controversies, labor disputes, and insurance claims.

His practice areas also include labor and employment law, as well as immigration and deportation cases for which he has been cited in *The Asia Pacific Legal 500*.



For Inquiries and Registration:

Please contact the SBMA Labor Department:

- (047) 252-4254
- (047) 252-4074
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Deadline of submission: September 16, 5:00 pm

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& HERNANDEZ
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